Database Administrator
Consolidated Court Automation Programs (CCAP)
Wisconsin Court System

The Consolidated Court Automation Programs (CCAP) for the Wisconsin Court System is seeking qualified candidates for a full-time Database Administrator. If you have experience updating, supporting and maintaining the security and integrity of system databases and application servers used in development, test and production environments we encourage you to apply. This position is available starting January 11, 2026.

LOCATION: Madison, WI. Certain positions with this Department may allow remote work for a portion of their work schedule, depending on the needs of the position and the work unit. This topic may be discussed in the interview process. The position is headquartered in Wisconsin and selected candidates may be expected to report to office locations in Wisconsin on short notice. Employees residing outside the state of Wisconsin are not eligible for full-time remote work.

SALARY: $100,900 - $121,100 annually with a State of Wisconsin benefits package. Salary will be determined based on the selected candidate's qualifications and experience.

RESPONSIBILITIES:
1) Conduct regular database upgrades, performance audits, and backups 2) Support development projects with data model updates and deployments 3) Support both CCAP staff and customers by monitoring and fixing errors proactively and producing training materials 4) Keep databases up-to-date with the latest security practices and conduct regular security audits 5) Support business continuity with disaster recovery plans

QUALIFICATIONS:
Required: 1) Bachelor's degree in computer science or a related field, or equivalent combination of education and experience. 2) Minimum of one years' experience developing enterprise-grade applications with the ability to write and understand complex queries, procedures, functions, and triggers. 3) Excellent knowledge of: structured query language (SQL); relational database management systems; database schema development and normalization; release management practices for enterprise environments; security best practices, including encryption, access control and identity management, and vulnerability management. 4) Good knowledge of Linux as a server and development platform. 5) Skill in research and analysis. 6) Ability to use common programming languages and scripting languages to effectively develop software utilities and applications at an advanced level. 7) Ability to work with networking concepts including routing and network security. 8) Experience with database administration including database security and data integrity. 9) Experience in database issue resolution in an enterprise environment. 10) Experience designing database schemas for complex software applications. 11) Experience with release management in production, test, and development environments. 12) Experience developing tools to assist with DBA tasks. 13) Experience with database backup, recovery and disaster recovery management. 14) Experience with DevOps methodologies and tools.

Preferred: 1) Experience with PostGreSQL in an enterprise environment. 2) Experience with Ansible.

SPECIAL REQUIREMENTS:
1) Employment will require a criminal background check. 2) The Wisconsin Court System does not sponsor work visas. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States, and to complete the required employment eligibility form upon hire.

TO APPLY:
Please submit a cover letter and resume in a **single .pdf document** indicating the position **#26-2648 Database Administrator** to human.resources@wicourts.gov. All materials should address your relevant education, experience, and skills as it relates to the qualifications and special requirements listed above. Failure to follow these procedures may result in your disqualification.

DEADLINE:
In order to be assured consideration, applications must be received by 11:59 PM on November 23, 2026. The Wisconsin Court System will provide reasonable accommodations to qualified applicants when requested. For additional information on the court system visit our website at www.wicourts.gov.

Notice: Upon request, all prospective employees can obtain a copy of the Equal Employment Opportunity Utilization Report.

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