Software Development Supervisor
Consolidated Court Automation Programs (CCAP)
Wisconsin Court System

The Consolidated Court Automation Programs (CCAP) for the Wisconsin Court System is seeking qualified candidates for a full-time **Software Development Supervisor**. If you have prior experience in leading a team within an IT environment and have excellent knowledge of software development practices, tools, security practices, and quality assurance processes we encourage you to apply. This position is available starting January 11, 2027.

LOCATION: Madison, WI. Certain positions with this Department may allow remote work for a portion of their work schedule, depending on the needs of the position and the work unit. This topic may be discussed in the interview process. The position is headquartered in Wisconsin and selected candidates may be expected to report to office locations in Wisconsin on short notice. Employees residing outside the state of Wisconsin are not eligible for full-time remote work.

SALARY: $100,900 to $121,100 annually with a State of Wisconsin benefits package. Salary will be determined based on the selected candidate's qualifications and experience.

RESPONSIBILITIES:
1) Define, refine, and enforce standards and best practices in software development. 2) Provide technical oversight on projects: review designs and technical approach, validate estimates, and weigh technical debt against delivery pressure. 3) Teach and coach Agile/Scrum practices to software engineers, product owners'/business analysts. 4) Provide supervision to all assigned staff including setting team goals, directing work duties, providing performance feedback, ensuring compliance with court system and CCAP policies and procedures, time review and approval, leave approval, and other supervisory tasks. 5) Ensure staff are adequately prepared for building and deploying applications, system monitoring, application support and issue resolution. 6) Work with the CCAP Leadership team to set and apply best practices in operations and Software project management. 7) Set and enforce standards for code quality, code review, and application performance testing. 8) Make recommendations for the Judicial Branch Strategic Plan.

QUALIFICATIONS:
Required: 1) Experience in operations and project management. 2) Experience in a leadership position in an information technology environment. 3) Experience utilizing quality assurance methodologies in an IT environment. 4) Experience managing applications in hybrid environments – on premise, AWS and Azure. 5) Experience with monitoring and log systems. 6) Experience with APIs and data-sharing between entities. 7) Excellent knowledge of software development practices, and tools. 8) Excellent knowledge of agile/scrum development methodologies. 9) Excellent knowledge of software security policies and procedures. 10) Excellent knowledge of software quality assurance processes. 11) Good knowledge of IT automation tools. 12) Good knowledge of code management tools. 13) Good knowledge of containerization tools. 14) Good knowledge of virtualization tools. 15) Working knowledge of SQL database management and maintenance. 16) Excellent skill in verbal and written communication. 17) Skill in leading projects and direct the work of others in completion of those projects. 18) Strong collaboration and teamwork abilities.

Preferred: 1) A Bachelor's Degree in Computer Science, Information Technology, Computer Engineering or related field. 2) Experience with supervising teams of 5+ individuals. 3) Experience with Prometheus and Grafana 4) Good knowledge of Ansible, Gitlab, Docker & Docker Compose, KVM & VMWare, and PostgreSQL. 5) Knowledge of business functions the Wisconsin Courts or similar industry. 6) Agile Certified Practitioner (ACP) in Project Management, CSM, CSPO, PMP or similar certification. 7) AWS certified developer, Certified Scrum Developer or similar certification.

SPECIAL REQUIREMENTS:
1) Employment will require a criminal background check. 2) The Wisconsin Court System does not sponsor work visas. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States, and to complete the required employment eligibility form upon hire.

TO APPLY:
Please submit a cover letter and resume in a **single .pdf document** indicating the position **#26-2649 Software Development Supervisor** to human.resources@wicourts.gov. All materials should address your relevant education, experience, and skills as it relates to the qualifications and special requirements listed above. Failure to follow these procedures may result in your disqualification.

DEADLINE:
In order to be assured consideration, applications must be received by 11:59 PM on December 10, 2026. The Wisconsin Court System will provide reasonable accommodations to qualified applicants when requested. For additional information on the court system visit our website at www.wicourts.gov.

Notice: Upon request, all prospective employees can obtain a copy of the Equal Employment Opportunity Utilization Report.

EQUAL OPPORTUNITY and E-VERIFY EMPLOYER