

2017 OPTIONAL BENEFITS OPTIONS

Open or Special Enrollment Period is October 17 – November 11, 2016

ANTHEM DENTALBLUE OPEN ENROLLMENT

An open enrollment period for the Anthem DentalBlue insurance plan has been set for **October 17 – November 11, 2016**. This enrollment is for coverage beginning January 1, 2017. New enrollees are required to remain enrolled for one calendar year. Information, including 2017 monthly premium rates and plan descriptions, will be available on CourtNet at <http://courtnet.wicourts.gov/hr/benefitsopen.htm>, on the court system's website, <http://www.wicourts.gov/staff.htm> and the ETF Other Insurance Plans menu at http://etf.wi.gov/members/benefits_other_insurance.htm.

Applications for new enrollees are due to the payroll office **no later than Friday, November 11, 2016 at 4:30 pm.**

Monthly rates for Anthem DentalBlue for 2017

| | Employee | Employee & 1 | Employee & 2 or more |
|---------------|----------|--------------|----------------------|
| DentaCare HMO | \$18.47 | \$36.94 | \$59.09 |
| Preferred PPO | \$19.15 | \$38.29 | \$63.18 |
| Supplemental | \$19.56 | \$39.14 | \$58.73 |

Employees seeking to continue current coverage do not need to do anything as coverage will continue in 2017. Premium or coverage changes will be first reflected on your December 22, 2016 payroll.

EPIC DENTAL WISCONSIN

Dental Wisconsin will be offering special enrollment opportunity for the 2017 plan year. Information on this benefit can be found on CourtNet at <http://courtnet.wicourts.gov/hr/benefitsopen.htm> or the court system website, <http://www.wicourts.gov/staff.htm>, at Epic's website, www.epiclife.com; or the ETF Other Insurance Programs page at http://etf.wi.gov/members/benefits_other_insurance.htm. Employees seeking to discontinue this benefit for 2017 must file an application **no later than Friday, November 11, 2016 at 4:30 p.m.**

Monthly rates for Dental Wisconsin for 2017

| | PPO Plan | Select (Supplemental) |
|--------------------------------------|----------|-----------------------|
| Single | \$24.60 | \$20.52 |
| Insured + Spouse or Domestic Partner | \$52.08 | \$42.18 |
| Insured + Child(ren) | \$58.22 | \$48.68 |
| Family | \$88.02 | \$71.60 |

If you have prior coverage that covers preventative thru major services such as Benefits+ or Anthem you can receive a waiver of the waiting period. The same waiver option applies for non-state coverage. Proof of outside coverage is required for the premium waiver.

Employees seeking to continue existing coverage do not need to do anything as coverage will continue in 2017. Premium or coverage changes will be first reflected on your December 22, 2016 payroll.

EPIC BENEFITS+

Epic Benefits+ will be offering an open or special enrollment for 2017.

Information on this benefit can be found at www.epiclife.com; on the court system's website, <http://www.wicourts.gov/staff.htm> and the ETF Other Insurance Plans menu at http://etf.wi.gov/members/benefits_other_insurance.htm.

EPIC BENEFITS+ (Continued)

Vision discount program – Benefits+ continues to offer a vision discount program thru the Davis Vision Affinity Program. This provides fixed out of pocket costs and discounts. To find a provider, review vision benefits, or print an ID card, visit www.davisvision.com. Click on **Members** and enter Client Code **7748** in the Open Enrollment section; or call Davis Vision at 800-999-5431.

Optional vision insurance:

For an additional premium, a vision insurance benefit option can be substituted for the discount program. Vision insurance can not be added at this time.. However, the vision coverage may be canceled if the participant is currently enrolled with the vision insurance coverage. However, once the vision insurance coverage is canceled, future re-enrollment for vision insurance in this plan may not be permitted.

Applications and brochures are available on CourtNet at <http://courtnet.wicourts.gov/hr/benefitsopen.htm>, on the court system's website, <http://www.wicourts.gov/staff.htm> or by calling the payroll office at 608-266-7441. Employees seeking to discontinue this benefit for 2017 must file an application to cancel by **Friday, October 30, 2015 at 4:30 p.m.**

2017 Monthly rates for Epic BENEFITS+

| | With Vision Discount | Without Vision Insurance |
|---|-----------------------------|---------------------------------|
| Single | \$25.60 | \$21.56 |
| Insured + Spouse or Domestic Partner | \$50.24 | \$43.12 |
| Insured + Child or children | \$50.24 | \$43.12 |
| Family | \$75.16 | \$64.68 |

Employees seeking to continue existing coverage do not need to do anything as coverage will continue in 2017. Premium or coverage changes will be first reflected on your December 22, 2016 payroll.

VISION SERVICE PLAN (VSP) OPEN ENROLLMENT

An open enrollment period has been set for **October 17 – November 11, 2016**. VSP will send plan information to your mailing address. In these materials you will find the option to enroll electronically. If you wish to enroll via a paper application, the application must be submitted to the Payroll Office **no later than Friday, November 11, 2016 at 4:30 p.m.** Employees wishing to discontinue this benefit for 2017 must file an application to cancel by this same deadline.

2017 Monthly rates for VSP

| | |
|---|---------|
| Employee | \$ 6.54 |
| Employee + Spouse/Domestic Partner | \$13.08 |
| Employee + Child(ren) | \$14.73 |
| Employee +Family | \$23.54 |

VSP encourages the use of VSP Choice doctors for the highest level of benefit. However, **VSP** also offers an open network for choice of providers. If you have questions about availability of providers, please contact **VSP**. Information can be found at www.vsp.com/go/stateofwiemployees or on the ETF Other Insurance Program page at http://etf.wi.gov/members/benefits_other_insurance.htm. You may also contact **VSP** for information at 800-400-4569. **VSP** will also send a mailing to all court system employees with enrollment information.

Employees seeking to continue existing coverage do not need to do anything as coverage will continue in 2016. Premium or coverage changes will be first reflected on your December 22, 2016 payroll.

ACCIDENTAL DEATH AND DISMEMBERMENT

Effective January 1, 2017, Zurich will replace The Hartford as the insurer for Accidental Death and Dismemberment coverage. An employee currently enrolled with The Hartford will have coverage automatically transferred to Zurich.

Zurich Accidental Death and Dismemberment provides payments for specific amputation injuries, such as loss of a limb, or for accidental death. You choose a coverage level based on multiples of your salary. It also includes travel insurance and insures against identity theft.

For enrollment questions, please call the Payroll Office. For detailed plan information, please visit <https://ZurichPlanInfo.qwikcoverage.com>.

For more information please contact the Payroll/Benefits Office at 608-266-7441 or payrolloffice@wicourts.gov.

Fax number: 608-261-8293

**Payroll Office mailing address: 100 East Main Street, Suite 430
Madison, WI 53703**

Payroll and Benefits Specialists

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